

Dept of DHS-Woodward (412) Facts – FY '11

http://www.dhs.state.ia.us/



General Information

Address: Woodward Resource Center
1251 334th Street
Woodward, IA 50276

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 713	# PT EEs: 7	# Temporary EEs: 12	Average Length of Service: 13.05
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Span of Control: 9.62	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	36	45-54	290	<25	1	45-54	30	# of Females:	437	# of Males:	276
25-34	138	55-64	128	25-34	15	55-64	14	% of WF:	61.29%	% of WF:	38.71%
35-44	112	65+	9	35-44	13	65+	1	Average Age:	44.32	Average Age:	46.28
Employee Average Age: 45.08				Supervisor Average Age: 46.25				Average Length of Service: 13.07		Average Length of Service: 13.01	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	44	# of African-American:	20	# of Non-minorities:	644
% of Workforce:	6.17%	# of Asian:	9	% of Workforce:	90.32%
Average Age:	41.96	# of American Indian:	2	Average Age:	45.40
Average Length of Service:	6.68	# of Hispanic or Latino:	13	Average Length of Service:	13.79

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	30	# of Persons With Non-Disabilities:	601
% of Workforce:	4.21%	% of Workforce:	84.29%
Average Age:	50.51	Average Age:	44.33
Average Length of Service:	19.88	Average Length of Service:	12.30

Officials/Administrators EEO Category 1: 34	Professionals EEO Category 2: 120	Technicians EEO Category 3: 11	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 35	Skilled Craft EEO Category 7: 31	Service/Maintenance EEO Category 8: 481

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 59	Transfer In: N/A
Retirements: 4	All Terminations: 25	Voluntary Quits: 27	Transfer Out: N/A

# of Classes Used: 97	Most Populous Classes: Resident Treatment Wrkr (357), Resident Treatment Sup (37), Resident Treatment Tech (26)		
Separations - By Class:	Resident Treatment Wrkr (26), Resident Treatment Supervisor (4), Treatment Program Manager (4)		
# Eligible for Retirement:	172 in the next 5 years	% Eligible: 24.12% (General - 171 & 24.02% and Protective Occ 1 & 100)%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$136,811.73	Sick Leave Payouts: \$4,081.96	Annual Payroll: \$36,379,609.31	Avg. Base Salary: \$44,482	Overtime Days Worked: 9,128.3
Overtime Cost: \$2,148,274.98	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$2,364,558.17	Vacation Days Earned: 13,674.3	Vacation Used Expense: \$2,208,568.40	Vacation Days Taken: 12,486.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 12,197.2	Reg. Sick Leave Used Expense: \$1,231,974.84	Reg. Sick Leave Days Used: 7,438.2	Converted Sick Leave To Vacation Days Used: 152.0
	Sick Leave -Earned Value: \$2,001,073.18		Avg. Sick Leave Days Per EE: 10.43	Converted Sick Leave To Vacation Used Expense: \$32,181.24
Injury Leave Used Expense: \$16,712.39	Injury Leave Days Used: 123.4	Classification Appeals: N/A	Reclassifications Up (Filled): 5 Up (Vacant): 0 Down (Filled): 4 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-15,277.60	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."